

Employment Law And Practice

Written under the general editorship of two specialist employment law practitioners, with contributions from their respective Chambers and Law Firm, *Employment Covenants and Confidential Information: Law, Practice and Technique*, Fourth Edition provides a comprehensive yet highly practical analysis of the law and practice in this area of employment disputes, setting out appropriate strategies from both the employer's and employee's perspective. The book focuses on how to prevent competitive activity by an employee or former employee and what to do when it happens. Clear guidance is given on drafting to minimise the risk of competitive activity, what activities an employee or ex-employee may and may not undertake and the remedies available where competitive activity occurs. This expanded edition includes up-to-date coverage of: Case law relevant to the drafting and interpretation of employment covenants Current trends regarding enforcement of employment covenants and duties of confidentiality Developments in the law on fiduciary duties and the interrelationship with duties of fidelity Fresh perspectives on garden leave, springboard injunctions and team moves Remedies available against the (ex-)employee and third party competitors Disputes with a foreign law element: conflict of laws, exclusive jurisdiction clauses, choice of law and anti-suit injunctions *Employment Covenants and Confidential Information*, Fourth Edition is essential reading for all employment law practitioners, HR professionals and company directors responsible for drafting and enforcing employment contracts. Through the use of checklists, flowcharts, precedents and case studies it translates theory into practice.

A current (as of 2019) text set out in question and answer format on employment law and its practical application covering all the key areas in relation to individual employment law for students on law and practice courses who want to grasp the main areas and get an idea of the type of problem question scenarios. This is the second of three volumes on this subject and deals in Part 1 with the law around redundancy. In Part 2 the law around discrimination as it applies to employment..

Evolution of Employment Law and Practice provides an analysis of developments in employment law. In particular, it focuses on the transformation of industrial tribunals into the present day employment tribunal regime. It also provides a bridge between the academic study of employment law and its practical application. Catering for a range of learning styles, this book outlines the main principles underpinning the legal system in this area. This edition will provide the reader with a good understanding of the more important components of employment law and the process that has led to the tribunal structure in existence today. Philip Benjamin LLB, LLM(Employment), has over twenty years experience as a practising solicitor. His experience covers both private legal practice and higher education. He is presently pathway

leader in law at Regent's University London.

Employment Law in Practice provides full coverage of the substantive areas of employment law likely to be encountered by a lawyer in the early years of practice. Topics covered include unfair dismissal, breach of contract, discrimination, equal pay and family friendly provisions. This manual also employs sample cases to illustrate how to complete relevant forms, deal with interlocutory stages and use special procedures and record settlements to encourage students to develop and practise their legal skills in an employment law context.

"Designed to accompany the employment law option on the Bar Vocational Course, this book is appropriate not only for trainee barristers, but for anyone who needs practical and accessible guidance in conducting cases in employment tribunals."--BOOK JACKET.

A current (as of 2019) text set out in question and answer format on employment law and its practical application covering all the key areas in relation to individual employment law for students on law and practice courses who want to grasp the main areas and get an idea of the type of problem question scenarios. This is the first of three volumes on this subject and deals in Part 1 with the employment relationship and Part 2 termination of employment and compensation (including how it is calculated).

This text covers contractual and statutory rights which are consequential to the creation of a contract of employment. All the relevant law and regulation are gathered into one reference source so that practitioners have all the essential information at their fingertips.

Employment Law has been developed primarily for students taking an elective module in employment law on the LPC and is suitable for courses with either a corporate or private client focus. The 2016 edition continues to provide a practical and comprehensive guide to the subject and has been fully updated to include recent UK and European case law and developments in employment law practice. Examples and sample documents are included throughout the book to help students understand the practical application of the law, preparing them for the situations they may encounter once qualified. Detailed information is presented clearly and concisely, with the use of flowcharts and diagrams to provide a visual overview of complex processes and areas of common difficulty. End of chapter summaries and self-test questions are also used throughout the book, to help students consolidate their learning and identify areas for further study. This book is also accompanied by a free Online Resource Centre (www.oxfordtextbooks.co.uk/orc/employment2016/) which includes updates to the law post-publication, self-test questions with instant feedback, outline answers to the questions in the book, and electronic versions of flowcharts and diagrams to assist with notes and revision.

Employment Law and Practice is a single volume looseleaf manual that provides detailed guidance on every aspect employment law. From getting the recruitment process right to implementing friendly working practices, through to dismissal, redundancy and

transfer of undertakings, Employment Law and Practice has it covered. *Detailed guidance on every aspect of employment law
*Practical advice and procedures for all key areas - from implementing friendly working practices, through to dismissal and redundancy *Up to date with all the latest developments in employment law *Written by experts in the field of employment law and practice The consequences of failing to comply with ever-evolving employment legislation can be severe in terms of lost time defending a claim and the resulting financial compensation awards. All employers need to be mindful of the necessity to always follow correct procedure in employment matters. Employment Law and Practice is an invaluable resource for employers to ensure correct procedures are taken. It helps you to ensure that you have the measures in place to prevent claims arising in the first instance, and to defend them if they do. Whether you are dealing with permanent, contract, full-time or part-time staff, Employment Law and Practice provides you with authoritative, comprehensive and easy-to-use guidance on establishing systems of best practice for your workforce. You will find steps and procedures to help you deal fairly with employees and minimise the risk of claims being brought against your organisation. Written in plain English, Employment Law and Practice provides explanation of UK employment law and its interaction with case law and related legislation such as the Human Rights Act 1998. It will help you answer the questions that might arise in your day-to-day work such as: *How do I calculate working time?*Do I have to grant requests for flexible working?*What should be included in the health and safety policy document?*What should be recorded in interview notes?*How can I fairly dismiss an employee?*Stress in the workplace - what are my responsibilities?*I want to change an employees job description - can I do this?*What criteria should be used in selection for redundancy? Employment Law and Practice is available on 21-day free trial.

This is the eBook of the printed book and may not include any media, website access codes, or print supplements that may come packaged with the bound book. Detailed, need-to-know information for paralegals, legal professionals, and human resource professionals on the day-to-day aspects of employment law procedure and practice. In a straightforward, practical manner, Employment Law: Practice and Procedures prepares legal studies, paralegal, and human resource professionals for their first day on the job, armed with need-to-know, ready-to-apply information about employment law. Throughout the book, concepts and ideas combine with practical exercises to present material in a way that ensures retention and eases application of the job's duties and responsibilities. Each chapter focuses on daily assignments similar to work assignments in a law firm setting or human resources work environment, covers modern day trends in employment law, looks at expectations of supervising attorneys, and discusses interaction with prospective clients. Included are helpful learning aids to give the concepts real meaning to today's students, including Work Place Projects, Critical Thinking Questions, and case law in each chapter.

Packed with the most current cases and examples available, EMPLOYMENT LAW FOR HUMAN RESOURCE PRACTICE, 5E addresses human resource practices associated with each stage of the employment process--from hiring, to managing, to firing--as it emphasizes the application of legal concepts to business situations. News clippings, hypothetical situations, and other hands-on applications offer students opportunities to develop issue spotting, critical thinking, and legal reasoning skills that will be

integral in their future careers as human resource managers. Covering the most important employment law topics, the Fifth Edition is completely up to date with the latest legislation, new regulations, and recent case law. It includes extended coverage of the rights of vulnerable employees under the Americans with Disabilities Act, racial discrimination, the use of background checks, the Family Medical Leave Act, and more. Important Notice: Media content referenced within the product description or the product text may not be available in the ebook version.

Discrimination law has undergone considerable change and development in recent years. Written by leading practitioners in the field, this comprehensive and straightforward guide gives the reader an excellent understanding of both law and practice. This book provides the busy practitioner with a fundamental, step-by-step guide to key aspects of the law regarding unfair dismissal. Concentrating on the client interview to establish the validity of the claim, it guides the practitioner smoothly through the necessary paperwork and highlights the time limits within which a claim can be brought before an industrial tribunal, outlining the conduct of the hearing itself. The book addresses the important tactical questions which arise at each step of the case and includes detailed lists, ready-to-use forms, precedents and a table of time limits. It also offers potential solutions through conciliation and outlines the appeals process.

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